

BASIS OF REVIEWABLE CHARGE

By decision of the Presbytery of Forth Valley and Clydesdale permission is granted to the congregation of **Carl Luke and Law Church of Scotland** (SCO26539) to call a minister on a Basis of Reviewable Charge in terms of section 9.1.1 of the Presbytery Mission Plan Act (Act 8, 2021), and that on the following conditions:

- 1 The Presbytery shall review the appointment seven years from the date of induction of the minister.
- 2 At the review, the Presbytery shall consider with the Kirk Session:
 - a) whether the life of the congregation exhibits the five Marks of Mission i.e.
 - i. to proclaim the Good News of the Kingdom;
 - ii. to teach, baptise and nurture new believers;
 - iii. to respond to human need by loving service;
 - iv. to seek to transform unjust structures of society, to challenge violence of every kind and pursue peace and reconciliation; and
 - v. to strive to safeguard the integrity of creation and sustain and renew the life of the earth.
 - b) whether the life of the congregation exhibits the five purposes of the church, i.e. worship, service, discipleship, fellowship and evangelism and whether these are in a healthy balance;
 - c) the extent to which the congregation has been successful in growing the church with people of all ages to attend worship in traditional and new ways.
 - i. the extent to which the congregation has been successful in growing the church with people of all ages who attend worship in traditional and new ways.
 - ii. the extent to which the congregation has engaged in areas 'beyond church' through existing and new services.
 - iii. the extent to which the congregation has strengthened ecumenical partnerships.
 - iv. the extent to which the congregation has been able to develop their international partnerships.
 - v. the extent to which the congregation has supported the development of the Dementia Hub.
 - vi. the extent to which a leadership core has been established and developed to enable the resourcing of all aspects of church life; and
 - d) In relation to the role of Minister B, the review will include the ways in which the congregation has developed a pastoral care ministry for the parish that takes note of local demographics and the extent to which the congregation has engaged with the wider parish in new and innovative ways.
 - e) such other matters as may be relevant by that time.
- 3 Following such review, the Presbytery shall take a further decision on the future arrangements for ministry to the congregation and parish of **Carl Luke and Law Church of Scotland** recognising that one of the options available to it is the termination of the tenure of the charge on giving the minister six months' notice in writing.
- 4 The minister shall be free to seek to demit or to be translated as in the ordinary case of any minister inducted to a charge, provided that, if this Reviewable Charge is his or her first charge, the Presbytery hereby agree that these conditions constitute exceptional circumstances in terms of Section 8 (22) (4) (c) of the Call, Election and Appointment of Ministers of Word and Sacrament Act (Act XI 2025), and will accordingly issue the necessary Certificate if he or she seeks to be translated within five years.